Job Description: Chief Medical Officer

Department: Medical & Regulatory Affairs

Reports to: CEO

Job Objective: The Chief Medical Officer (CMO) provides technical leadership and oversight for all medical and regulatory aspects of WCG’s initiatives. S/he provides strategic consultation and guidance on all decisions that have significant clinical components and implications. The CMO will design and oversee clinical trials of new reproductive health products and supervise all WCG quality assurance work with product manufacturers. S/he will lead a team working to secure stringent regulatory authority approval for new products, and in-country registration of these products in more than 100 countries. The CMO will serve as technical director of a USG-funded program to introduce new family planning methods in target countries, working with a multi-disciplinary, multi-organization team. Along with the CEO, and other members of the WCG Leadership Team, the CMO will represent WCG externally with key stakeholders.

Responsibilities:
- Responsibility for the image and positioning of WCG as an organization, along with the CEO, and other members of the WCG Leadership Team.
- Representation of WCG at national, regional and international conferences and events.
- Representation of WCG with funding organizations and partners.
- Leadership of WCG’s Scientific Advisory Committee.
- Development, review and approval of all clinical content of WCG’s internal and external promotional materials.
- Review and approval of clinical, medical and pharmacological sections of dossiers for all WCG products.
- Review and approval of product labeling.
- Technical evaluation of reproductive health technologies under consideration for addition to WCG’s product portfolio.
- Review and approval of scientific data supporting products under consideration for licensure to WomanCare Global.
- Oversight and direction of design and evaluation of new products from prototype design and laboratory testing through clinical trials.
- Conduct of clinical studies, clinical trials, data analysis and data interpretation required for product introduction into specific countries.
- Development of training materials and training protocols for WCG products; conducts trainings of healthcare providers, sales representatives and WCG staff on products.
- Oversight of pharmacovigilence functions including for causality determination for adverse events.
- Oversight of regulatory functions.
- Communication with Medical Directors and Clinical Affairs staff in partner organizations on clinical aspects of training and service delivery guidelines and protocols utilized by partner organizations.
- Technical leadership of all donor-funded initiatives and programs.
- Development of WCG’s network of key opinion leaders (especially clinicians) worldwide to advocate on behalf of WCG’s products and initiatives.
- Preparation of technical articles and letters to the editor for peer-reviewed journals.
- Participation in media interviews and assistance in developing WCG responses to requests from the media.
- Identification of emerging clinical issues of relevance to WomanCare Global.
• Integration of recent advances in reproductive health into WCG’s initiatives,
• Strengthen scientific knowledge of staff and serve as a resource for clinical information to WCG staff and initiatives.

Job Specifications:
• Clinician with outstanding vision and technical leadership in reproductive health.
• Experience working in less developed countries.
• Experience designing and overseeing a clinical development program, with emphasis on late stage studies in humans.
• Superior strategic planning skills.
• Excellent, respectful and persuasive communication skills.
• Passionate, hard worker and well organized professional with demonstrated ability to prioritize and multitask.
• Exerts sound judgment and discretion; assures confidentiality.
• Superb ability to work on teams and across partner organizations.
• Flexible to work non-business hours and travel domestically and internationally.
• Ability to make effective presentations on complex topics.

Education and Qualifications:
• Board-Certified Obstetrician/Gynecologist with 10 or more years experience as a physician
• Extensive experience in providing clinical training.
• Skilled in interpreting and adapting scientific clinical information for practical training and field application.
• Prior publications demonstrating the ability to write clearly and accurately.
• Experience in the development, conduct, and analysis of clinical trials, both within and outside of the United States.
• Family planning fellowship graduate with international experience in low-resource settings preferred.
• Experience with regulatory submissions for pharmaceutical and/or medical devices preferred, both within and outside of the United States.
• Experience in reproductive health product development preferred.